

# Inside look: Global Pay Summary



While preparing data, we found some interesting insights that we couldn't wait to share with you. Check out this sneak peek into the data!

[Learn More](#)



**In many markets, senior professionals in the legal job family are paid more than senior professionals in other job families.**

Senior professionals working in the legal job family receive higher annual total cash compensation than senior professionals in other job families, such as administration, engineering, finance, human resources, sales, supply chain, IT and manufacturing. This trend was observed in Canada and the United States, Australia and New Zealand and most Western European and Middle East markets. The top three highest paying markets for legal senior professionals are Switzerland, the United States and the United Arab Emirates.



**CEOs are paid more in China than in Canada.**

In 2022 and 2023, the highest paid CEOs are in the United States, followed by Shanghai, China and then Canada. The next two highest paying markets for CEOs in 2023 are also cities located in China — Beijing and Guangdong. Switzerland, which previously ranked 4<sup>th</sup> in CEO pay in 2022, now ranks 6<sup>th</sup>.



**Supply chain managers working in warehousing and distribution are paid less than managers in other job families.**

Warehousing and distribution supply chain managers are the lowest paid managers across different regions. The total difference in pay between supply chain managers and top paid managers in other job families is most dramatic in the African markets of Nigeria (278% pay difference) and Jordan (148% pay difference).